

Competition #49971

Office of the Representative for Children and Youth

Manager, Care Plan Project (Applied Leadership) (under review)

Three year temporary appointment, full-time

Location: Victoria, B.C.

Salary: \$80,769.16 - \$87,533.58 (under review). Salary on appointment as per RCY's salary administration policy.

Note: This position is limited to a three-year temporary term. However, this will become a permanent placement should ongoing funding be approved.

The Representative for Children and Youth, an independent officer of the B.C. Legislature, works to influence positive change to B.C.'s child-, youth- and young adult-serving system. The Representative's Office provides advocacy support to people dealing with the service system and advocates directly on behalf of children, youth and young adults, monitors and reviews government services to children and youth and reviews and sometimes investigates deaths and critical injuries of children and youth who are receiving services.

The Manager, Care Plan Project is responsible for managing the execution of the care plan pilot project – a qualitative and quantitative review of care plans and cultural plans for children and youth in care of the Director under the *Child, Family and Community Service Act*. The Manager supports and directs a team of research officers, manages contracts with external consultants, and builds positive working relationships with external experts and key stakeholder groups. With experience in human services and expertise in quality improvement systems, the Manager also utilizes, evaluates and redesigns tools for assessing and strengthening care planning and cultural planning processes in the ministry and monitors government progress towards implementing recommendations made by the Representative.

The Manager functions with a high degree of independence and operates in a challenging environment where there is significant interaction with stakeholders (e.g. senior officials, children and youth, caregivers, government ministries, DAAs) that often have divergent views as well as competing expectations.

The Representative for Children and Youth is committed to diversity and inclusion in our workplace. To support this, we welcome diversity throughout our organization.

Please note:

- This position is excluded from union membership
- An eligibility list may be established for similar positions within the same geographic location
- Preference may be given to Indigenous applicants
- Some travel will be required

- The successful applicant requires a police record check and is subject to a criminal record review.

TO APPLY:

1. Review the [job profile](#)
2. Submit a cover letter and resume detailing your relevant work experience and how you meet the stated qualifications
3. Include the position title and competition number on the cover letter and in the email subject line
4. Applications must be submitted by email to jobs@rcybc.ca.

Only those applicants who pass the initial screening based on the **education and experience qualifications specified in the job profile** will be considered for the next step in the selection process. Your resume and cover letter must therefore clearly specify how your education and experience meet the required job qualifications. Please be as clear and specific as possible. Ensure your resume includes the month and year(s) for each job in your employment history as well as the job-related responsibilities. **If you do not clearly identify how you meet the education and experience requirements for the position, your application will not be considered.** Please note that the content and/or format of your cover letter and resume may be evaluated as part of the assessment process.

Only those applications submitted to the Office of the Representative for Children and Youth directly by email will be considered. DO NOT apply for this position by submitting your profile on the BC Government Hiring Centre website.

Please note that incomplete applications or late applications will not be evaluated or acknowledged.

Your application must be received at 4:30 p.m. on Friday, April 27th.

By submitting your application, you certify that all information submitted is true, complete and correct. Any information provided in your application, any assessment documents or processes and/or an interview that is found to be false or misrepresented in any respect, may eliminate you from further consideration for employment or may result in dismissal.

Contact:

**Donna Dublin, Human Resources Coordinator
778-698-9166
donna.dublin@rcybc.ca**