Competition #58802 Office of the Representative for Children and Youth Manager, Indigenous Research and Monitoring Permanent, Full-time Location: Victoria, B.C. Salary: \$80,769.16 - \$87,533.58 (under review). Salary on appointment as per RCY's salary administration policy.

The Representative for Children and Youth (RCY), an independent officer of the B.C. Legislature, works to influence positive change to B.C.'s child-, youth- and young adult-serving system. The Representative's Office provides advocacy support to people dealing with the service system and advocates directly on behalf of children, youth and young adults, monitors and reviews government services to children and youth and reviews and investigates selected deaths and critical injuries of children and youth who are receiving services.

The Manager, Indigenous Research and Monitoring works closely with the Deputy Representative for Indigenous Partnerships and Strategies to foster relationships with First Nations, Metis and Inuit leaders as well as government ministries, Delegated Aboriginal Agencies and other organizations that deliver services and supports to children, youth, families and communities. The Manager will develop and lead monitoring, research and evaluation initiatives and projects to ensure that services and supports are accessible, appropriate, culturally attuned and effective, and that government is responsive to UNDRIP, the Calls to Action from the Truth and Reconciliation Commission, Grand Chief Ed John's Report and other key external reports.

The Manager will guide a small team of researchers who will collectively be guided by Indigenous ways of knowing, Indigenous research methodologies, and decolonizing approaches. They will work collaboratively with other members of the RCY team and build positive relationships with Indigenous-focussed researchers and evaluators within diverse settings.

Please note:

- This position is excluded from union membership
- An eligibility list may be established for similar positions within the same geographic location
- Preference may be given to Indigenous applicants. To assist us with screening, please ensure your application clearly indicates that you self-identify as an Indigenous person
- Travel is a requirement for this position
- The successful applicant requires a police record check and is subject to a criminal record review.

TO APPLY:

- 1. Review the job profile
- 2. Submit a cover letter and resume detailing your relevant work experience and how you meet the stated qualifications
- 3. Include the position title and competition number on the cover letter and in the email subject line
- 4. Applications must be submitted by email to jobs@rcybc.ca.

Only those applicants who pass the initial screening based on the **education and experience qualifications specified in the job profile** will be considered for the next step in the selection process. Your resume and cover letter must therefore clearly specify how your education and experience meet the required job qualifications. Please be as clear and specific as possible. Ensure your resume includes the month and year(s) for each job in your employment history as well as the job-related responsibilities. If you do not clearly identify how you meet the education and experience requirements for the position, your application will not be considered. Please note that the content and/or format of your cover letter and resume may be evaluated as part of the assessment process.

Only those applications submitted to the Office of the Representative for Children and Youth directly by email will be considered. DO NOT apply for this position by submitting your profile on the BC Government Hiring Centre website.

Please note that incomplete applications or late applications will not be evaluated or acknowledged.

Your application must be received by 5:00 p.m. on Friday, March 29, 2019.

By submitting your application, you certify that all information submitted is true, complete and correct. Any information provided in your application, any assessment documents or processes and/or an interview that is found to be false or misrepresented in any respect, may eliminate you from further consideration for employment or may result in dismissal.

Contact: Donna Dublin, Human Resources Coordinator 778-698-9166 donna.dublin@rcybc.ca