

Competition #61094**Office of the Representative for Children and Youth****Research Officer, Indigenous Research and Monitoring (2 positions)****Applied Leadership (Under review)****Permanent, Full-time****Location: Victoria, B.C.**

Salary: \$74,880.00 - \$81,151.20 (Under review). Salary on appointment as per RCY's salary administration policy.

The Representative for Children and Youth (RCY), an independent officer of the B.C. Legislature, works to influence positive change to B.C.'s child-, youth- and young adult-serving system. The Representative's Office provides advocacy support to people dealing with the service system and advocates directly on behalf of children, youth and young adults, monitors and reviews government services to children and youth and reviews and investigates selected deaths and critical injuries of children and youth who are receiving services.

A top priority for RCY is to identify, recommend and advocate for ways to reduce the number of Indigenous children and youth in government care, and to improve child welfare and other designated services to those Indigenous children and families who come into contact with the Ministry of Children and Family Development and/or Delegated Aboriginal Agencies. To achieve this, RCY is committed to becoming a culturally aware and agile organization, integrating Indigenous ways of knowing and being into our daily practice, and ensuring that our work highlights opportunities to improve the experience of and outcomes for Indigenous children and youth in need of services. RCY will support all staff to develop a critical understanding of the history of Indigenous peoples within Canada and the impact of colonization on the contemporary experience of children, youth, families and communities and on current systems, structures and politics.

Grounded in Indigenous ways of knowing and Indigenous research methodologies, the Research Officer conducts reviews and quantitative and qualitative research to develop a better understanding about the issues that have an impact on the well-being of Indigenous children and youth who receive government services. Centring the lived experience and voices of Indigenous children, youth, families and communities is of significant importance in developing this understanding. This will inform the actions that the Office takes to effect change in practices, policies, legislation, systems of care, and public attitudes.

Please note:

- This position is excluded from union membership
- An eligibility list may be established for similar positions within the same geographic location
- Preference may be given to Indigenous applicants. To assist us with screening, please ensure your application clearly indicates that you self-identify as an Indigenous person
- Travel is a requirement for this position

- The successful applicant requires a police record check and is subject to a criminal record review.

TO APPLY:

1. Review the [job profile](#)
2. Submit a cover letter and resume detailing your relevant work experience and how you meet the stated qualifications
3. Include the position title and competition number on the cover letter and in the email subject line
4. Applications must be submitted by email to jobs@rcybc.ca.

Only those applicants who pass the initial screening based on the **education and experience qualifications specified in the job profile** will be considered for the next step in the selection process. Your resume and cover letter must therefore clearly specify how your education and experience meet the required job qualifications. Please be as clear and specific as possible. Ensure your resume includes the month and year(s) for each job in your employment history as well as the job-related responsibilities. **If you do not clearly identify how you meet the education and experience requirements for the position, your application will not be considered.** Please note that the content and/or format of your cover letter and resume may be evaluated as part of the assessment process.

Only those applications submitted to the Office of the Representative for Children and Youth directly by email will be considered. DO NOT apply for this position by submitting your profile on the BC Government Hiring Centre website.

Please note that incomplete applications or late applications will not be evaluated or acknowledged.

Your application must be received by 5:00 p.m., on Friday, June 21, 2019.

By submitting your application, you certify that all information submitted is true, complete and correct. Any information provided in your application, any assessment documents or processes and/or an interview that is found to be false or misrepresented in any respect, may eliminate you from further consideration for employment or may result in dismissal.

Contact:

Donna Dublin, Human Resources Coordinator
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