

Competition #67961

Office of the Representative for Children and Youth

Position Title: Deputy Representative for Advocacy and First Nations, Métis and Inuit Relations

Classification: Executive Compensation Framework - Assistant Deputy Minister 1 (permanent, full-time)

Location: Victoria, B.C.

Salary: \$145,000.16 - \$185,000.01.

In recognition of the critical importance to this role of a lived understanding of Indigenous communities, history, values and culture, and in keeping with the Special Program Approval granted by the BC Human Rights Tribunal pursuant to s.42(3) of the *Human Rights Code*, this competition is available to Indigenous applicants only.

The Representative for Children and Youth (RCY), an independent officer of the B.C. Legislature, works to influence positive change to B.C.'s child-, youth- and young adult-serving system. The Representative's Office provides advocacy support to people dealing with the service system and advocates directly on behalf of children, youth and young adults, monitors and reviews government services to children and youth and reviews and investigates selected deaths and critical injuries of children and youth who are receiving services.

The Deputy Representative works collaboratively with the Representative and Deputy Representative, Operations to set and enact the vision and strategic priorities for the organization. The Deputy Representative leads RCY's individual and systemic advocacy program, including systemic issues and youth and community engagement, and leads the First Nations, Métis, and Inuit Relations team. This role works closely with the Representative to foster and enhance cultural awareness and safety within the RCY and thoughtfully integrate Indigenous ways of knowing and being into the RCY's work. The Deputy will also work with the Representative to establish and sustain respectful working relationships with First Nations, Métis and urban Indigenous leaders, advisors, Elders and knowledge keepers at the provincial, Nation and community levels.

Please note:

- This position is excluded from union membership
- The Deputy must be willing to travel extensively to meet the operational needs of the Office. This will include overnight stays and travel to rural and remote areas. In keeping with RCY's support to balancing work, family and other commitments, travel will be planned in advance whenever possible.
- The successful applicant requires a police record check and is subject to a criminal record review.

TO PREPARE YOUR APPLICATION:

1. Review the [job profile](#) and [Q&A document](#), which provides further detail on the accountabilities and qualifications for the position, and also what to expect during the application process.
2. Reflect on your interests and experience and what draws you to this position. Consider how best to demonstrate the way your experience matches the qualifications listed for this position.
3. Consider joining the Representative for a webinar to learn more about the RCY, the Deputy position and to ask questions:

- **Thursday, February 27, 2020 – 12:00 – 1:00.**

To register for the webinar, please email Carissa Matheson, Manager, Executive Operations: Carissa.matheson@rcybc.ca.

4. Please note that an earlier pre-recorded webinar is also available on the [careers page](#), as are the PowerPoint slides from that presentation.

TO APPLY:

1. Your application will include a cover letter, resume, and response to two questions, available here: [Deputy Representative Questions](#)
2. Submit the answers to these questions along with your cover letter and resume detailing your relevant work experience and how you meet the stated qualifications
3. Include the position title and competition number on the cover letter and in the email subject line
4. Applications must be submitted by email to jobs@rcybc.ca by 5:00 p.m. on Friday, **March 13, 2020**.

Only those applicants who pass the initial screening based on the **education and experience qualifications specified in the job profile** will be considered for the next step in the selection process. It is therefore most helpful if:

- your resume and cover letter clearly specify how your education and experience meet the required job qualifications
- your resume includes the month and year(s) for each job in your employment history as well as the job-related responsibilities.

Unfortunately, if it is not clear to the panel that you meet the education and experience requirements for the position, your application will not be considered further.

As clear, concise writing and a good eye for detail are requirements for this senior Deputy role, please note that the content and/or format of your cover letter and resume may be evaluated as part of the assessment process.

Only those applications submitted to the Office of the Representative for Children and Youth directly by email will be considered. Please DO NOT apply for this position by submitting your profile on the B.C. Government Hiring Centre website.

Please note that incomplete applications or late applications will not be evaluated or acknowledged.

Your application must be received by 5:00 p.m. on Friday, March 13, 2020.

By submitting your application, you certify that all information submitted is true, complete and correct. Any information provided in your application, any assessment documents or processes and/or an interview that is found to be false or misrepresented in any respect, may eliminate you from further consideration for employment or may result in dismissal.

Contact:

Linda Shout

Director, Human Resources

Linda.shout@rcybc.ca