

**Competition #73295**

**Office of the Representative for Children and Youth**

**Research Officer, First Nations, Métis and Inuit Relations**

**Band 2**

**Location: Victoria, B.C., Lower Mainland**

**Salary: Band 2, \$65,600.24 - \$92,700.24. The starting salary for this position is \$74,900.00 subject to the considerations of the MCCF Compensation Guide and RCY's salary administration policy.**

**In recognition of the critical importance to this role of a lived understanding of Indigenous communities, history, values and culture, and in keeping with the Special Program Approval granted by the BC Human Rights Tribunal pursuant to s.42(3) of the *Human Rights Code*, this competition is available to Indigenous applicants only.**

**To assist us with screening, please ensure your application clearly indicates that you self-identify as an Indigenous person.**

**This posting is to create an eligibility list for future temporary or permanent opportunities. We currently have a six-month opportunity that may be extended or become permanent.**

The Representative for Children and Youth (RCY), an independent officer of the B.C. Legislature, works to influence positive change to B.C.'s child-, youth- and young adult-serving system. The Representative's Office provides advocacy support to people dealing with the child and youth service system and advocates directly on behalf of children, youth and young adults, monitors and reviews government services to children and youth and reviews and investigates selected deaths and critical injuries of children and youth who are receiving services.

Grounded in Indigenous ways of knowing and Indigenist approaches to research, the Research Officer conducts reviews and quantitative and qualitative research to develop a better understanding about the issues that have an impact on the well-being of First Nations, Métis and Inuit children, youth and young adults who receive government services. Centring the lived experience and voices of First Nations, Métis and Inuit children, youth, young adults and families and communities is of significant importance in developing this understanding. This will inform the actions that the Office takes to effect change in practices, policies, legislation, systems of care, and public attitudes.

Please note:

- This position is excluded from union membership
- Some travel may be required
- The successful applicant requires a police record check and is subject to a criminal record review.

**TO APPLY:**

1. Review the [job profile](#)
2. Submit a cover letter and resume detailing your relevant work experience and how you meet the stated qualifications
3. Include the position title and competition number on the cover letter and in the email subject line
4. Applications must be submitted by email to [jobs@rcybc.ca](mailto:jobs@rcybc.ca).

Only those applicants who pass the initial screening based on the **education and experience qualifications specified in the job profile** will be considered for the next step in the selection process. Your resume and cover letter must therefore clearly specify how your education and experience meet the required job qualifications. Please be as clear and specific as possible. Ensure your resume includes the month and year(s) for each job in your employment history as well as the job-related responsibilities. **If you do not clearly identify how you meet the education and experience requirements for the position, your application will not be considered.** Please note that the content and/or format of your cover letter and resume may be evaluated as part of the assessment process.

**Only applications submitted to [jobs@rcybc.ca](mailto:jobs@rcybc.ca) will be accepted. Applications sent to the BC Government Hiring Centre website will not be considered.**

For complete details on this opportunity, and to apply, please review the job profile on the Representative for Children and Youth's website [here](#).

#### **HOW TO APPLY:**

**In order to apply on this competition, you must follow the application instructions on the Representative for Children and Youth's website at <https://rcybc.ca/about-us/careers/>**

Please note that incomplete applications or late applications will not be evaluated or acknowledged.

**Your application must be received by 11:00pm, PST on Friday, December 11, 2020.**

***By submitting your application, you certify that all information submitted is true, complete and correct. Any information provided in your application, any assessment documents or processes and/or an interview that is found to be false or misrepresented in any respect, may eliminate you from further consideration for employment or may result in dismissal.***

#### **Contact:**

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**[donna.dublin@rcybc.ca](mailto:donna.dublin@rcybc.ca)**