

Competition # 76751

Office of the Representative for Children and Youth

Manager, First Nations, Métis and Inuit Relations

Band 3

Permanent, full-time

Location: Victoria, Lower Mainland, Prince George or Kelowna

Salary: Band 3, \$76,200.06 - \$107,800.00. The starting salary for this position is \$80,800.00 subject to the considerations of the MCCF Compensation Rules and RCY's salary administration policy.

In recognition of the critical importance to this role of a lived understanding of Indigenous communities, history, values and cultural competencies, this competition is restricted to Indigenous applicants. To assist us with screening, please ensure your application clearly indicates that you self-identify as an Indigenous person.

The Representative for Children and Youth (RCY), an independent officer of the B.C. Legislature, works to influence positive change to B.C.'s child-, youth- and young adult-serving system. The Representative's Office provides advocacy support to people dealing with the child and youth service system and advocates directly on behalf of children, youth and young adults, monitors and reviews government services to children and youth and reviews and investigates selected deaths and critical injuries of children and youth who are receiving services.

The Manager, First Nations, Métis and Inuit Relations works closely with the Executive Director and Deputy Representative for Advocacy and First Nations, Métis and Inuit Relations to foster relationships with First Nations, Métis, Inuit and urban Indigenous leaders, Indigenous-focused researchers as well as government ministries, Delegated Aboriginal Agencies, and other organizations that deliver services and supports to children, youth, families and communities. The Manager will develop and lead outreach and engagement initiatives, monitoring, research and evaluation initiatives and projects to ensure that services and supports are accessible, appropriate, culturally attuned and effective. They will monitor government responses to the Truth and Reconciliation Commission, the Canadian Human Rights Tribunal decision on funding for Indigenous child welfare services, the Final Report from the Commission on Missing and Murdered Indigenous Women and Girls, *Indigenous Resilience, Connectedness and Reunification: From Root Causes to Root Solutions* and other key external reports.

The Manager will lead a team who will collectively be guided by Indigenous ways of knowing and Indigenous and decolonizing approaches to research. The Manager will also be responsible for project management and oversight of the work of the Community Liaison Officer and Youth Engagement Advisor. The Manager will work collaboratively with other members of RCY teams and support the development and nurturing of positive relationships across teams within RCY.

Please note:

- This position is excluded from union membership

- An eligibility list may be established for similar permanent or temporary positions within the same geographic location(s)
- Please note that this position is eligible for full-time remote work although there will be some onsite office-based requirements
- Travel is required for this position. Due to the current extraordinary circumstances related to COVID-19, travel is limited or suspended subject to the requirements and guidance of the Provincial Health Officer.
- The successful applicant requires a police record check and is subject to a criminal record review.

TO APPLY:

1. Review the [job profile](#)
2. Submit a cover letter and resume detailing your relevant work experience and how you meet the stated qualifications
3. Include the position title and competition number on the cover letter and in the email subject line
4. Applications must be submitted by email to jobs@rcybc.ca.

Only those applicants who pass the initial screening based on the **education and experience qualifications specified in the job profile** will be considered for the next step in the selection process. Your resume and cover letter must therefore clearly specify how your education and experience meet the required job qualifications. Please be as clear and specific as possible. Ensure your resume includes the month and year(s) for each job in your employment history as well as the job-related responsibilities. **If you do not clearly identify how you meet the education and experience requirements for the position, your application will not be considered.** Please note that the content and/or format of your cover letter and resume may be evaluated as part of the assessment process.

Only those applications submitted to the Office of the Representative for Children and Youth directly by email will be considered. DO NOT apply for this position by submitting your profile on the B.C. Government Hiring Centre website.

Please note that incomplete applications or late applications will not be evaluated or acknowledged.

Your application must be received by 11:00 p.m., PST on May 18, 2021

By submitting your application, you certify that all information submitted is true, complete and correct. Any information provided in your application, any assessment documents or processes and/or an interview that is found to be false or misrepresented in any respect, may eliminate you from further consideration for employment or may result in dismissal.

Contact:

Erin Hinton, A/HR Coordinator

Erin.hinton@rcybc.ca