

Competition # 84695

Office of the Representative for Children and Youth

Manager, Systemic Advocacy, First Nations, Métis and Inuit Research

Permanent, full-time

Location: Victoria, Vancouver, Kelowna, or Prince George, B.C.

Salary: The starting salary for this Band 3 is Band 3 is \$77,700.20 - \$110,000.05 annually. The starting salary for this position is \$80,800.00, subject to the considerations of the MCCF Compensation Guide and RCY's salary administration policy.

In recognition of the critical importance to this role of a lived understanding of Indigenous communities, history, values and culture, and in keeping with the Special Program Approval granted by the BC Human Rights Tribunal pursuant to s.42(3) of the *Human Rights Code*, this competition is available to Indigenous applicants only.

To assist us with screening, please ensure your application clearly indicates that you self-identify as an Indigenous person.

The Representative for Children and Youth, an independent officer of the B.C. Legislature, works to influence positive change to B.C.'s child-, youth- and young adult-serving system. The Representative's Office provides advocacy support to people dealing with the child and youth service system and advocates directly on behalf of children, youth and young adults, monitors and reviews government services to children and youth and reviews and investigates selected deaths and critical injuries of children and youth who are receiving services.

The Manager, Systemic Advocacy, First Nations, Métis and Inuit Research, works closely with the Executive Director and Deputy Representative to foster relationships with First Nations, Métis, Inuit and urban Indigenous leaders, Indigenous-focused researchers as well as government ministries, Indigenous Child & Family Service Agencies, and other organizations that deliver services and supports to children, youth, families and communities.

The Manager will develop and lead systemic advocacy, monitoring, research and evaluation initiatives and projects to ensure that services and supports are accessible, appropriate, culturally attuned and effective. They will monitor government responses to the Truth and Reconciliation Commission, the Canadian Human Rights Tribunal decision on funding for Indigenous child welfare services, the Final Report from the Commission on Missing and Murdered Indigenous Women and Girls, *Indigenous Resilience, Connectedness and Reunification: From Root Causes to Root Solutions* and other key external reports. The Manager will also lead legislative and policy analysis in issues relevant to Indigenous child welfare, including provincial and federal response to Bill C-92, *An Act respecting First Nations, Inuit and Métis children, youth and families*.

The Manager will lead a team who will collectively be guided by Indigenous ways of knowing and Indigenist and decolonizing approaches to research. The Manager will also be responsible for project management and oversight of the work of research team members. The Manager

will work collaboratively with other members of RCY teams and support the development and nurturing of positive relationships across teams within RCY.

Please note:

- This position is excluded from union membership
- An eligibility list may be established for similar positions within the same geographic location(s)
- The Manager must be willing to travel to meet the operational needs of the Office. This will include overnight stays and travel to rural and remote areas. In keeping with RCY's support to balancing work, family and other commitments, travel will be planned in advance whenever possible. Due to the current extraordinary circumstances related to COVID-19, travel may be limited or suspended depending on the requirements and guidance of the Provincial Health Officer.
- Most RCY positions, including the Manager SAFNMIR, are decentralized and staff are attached to hub locations in Victoria, Lower Mainland, Prince George and Kelowna for administrative purposes such as for travel status. Victoria and Prince George have physical RCY office locations.
- RCY is committed to supporting the health and safety of our staff and those we come into physical contact with in the community in the course of our work, who include those most vulnerable to the COVID-19 virus. RCY has introduced a requirement for proof of vaccination against COVID-19. Everyone hired by RCY must agree to fulfil all vaccination requirements that apply to RCY employees. Accommodation will be considered for those who are unable to take the vaccine for a reason protected by the Human Rights Code.
- The successful applicant requires a police record check and is subject to a criminal record review.

TO APPLY:

1. Review the [job profile](#)
2. Submit a cover letter and resume detailing your relevant work experience and how you meet the stated qualifications
3. Include the position title and competition number on the cover letter and in the email subject line
4. Applications must be submitted by email to jobs@rcybc.ca

Only those applicants who pass the initial screening based on the **education and experience qualifications specified in the job profile** will be considered for the next step in the selection process. Your resume and cover letter must therefore clearly specify how your education and experience meet the required job qualifications. Please be as clear and specific as possible and to ensure your applications clearly indicates that you self-identify as an Indigenous person.

Ensure your resume includes the month and year(s) for each job in your employment history as well as the job-related responsibilities. **If you do not clearly identify how you meet the**

education and experience requirements for the position, your application will not be considered. Please note that the content and/or format of your cover letter and resume may be evaluated as part of the assessment process.

Only those applications submitted to the Office of the Representative for Children and Youth directly by email will be considered. DO NOT apply for this position by submitting your profile on the BC Government Hiring Centre website.

Please note that incomplete applications or late applications will not be evaluated or acknowledged.

Your application must be received by 11:00 p.m., PST on Friday, Feb. 18, 2022.

By submitting your application, you certify that all information submitted is true, complete and correct. Any information provided in your application, any assessment documents or processes and/or an interview that is found to be false or misrepresented in any respect, may eliminate you from further consideration for employment or may result in dismissal.

Contact:

Crystal Lynam, Human Resources Advisor

236-478-2796

Crystal.lynam@rcybc.ca