

Competition # 92115**Office of the Representative for Children and Youth
Manager, Outreach and Engagement****Band 3****Temporary Appointment (20 months)****Location: Multiple Locations, B.C.****Salary: The starting salary for this Band 3 is \$77,700.20 - \$110,000.05 . The starting salary for this position is \$80,800.00, subject to the considerations of the MCCF Compensation Guide and RCY's salary administration policy.**

The Representative for Children and Youth (RCY), an independent officer of the B.C. Legislature, works to influence positive change to B.C.'s child-, youth- and young adult-serving system. The Representative's Office provides advocacy support to people dealing with the child and youth service system and advocates directly on behalf of children, youth and young adults, monitors and reviews government services to children and youth and reviews and investigates selected deaths and critical injuries of children and youth who are receiving services.

Reporting to the Executive Director, the Manager, Outreach and Engagement will apply a two-eyed seeing, trauma-informed and culturally safe approach as they lead the development and implementation of a provincial engagement plan that centres the lived expertise and experience of children, youth and young adults. The plan will focus on the importance of building and nurturing relationships with youth and young adult advisors, their communities and the child-, youth- and young adult-serving organizations that they receive services from as well as the First Nation, Métis, Inuit and Urban Indigenous communities, leadership and service providers they are connected to. The Manager's role also involves facilitating and overseeing engagements, managing a cross-provincial team and liaising with or supporting the other departments of the RCY in engagement approaches.

Please note:

- Preference may be given to applicants who are Indigenous, Black or racialized, LGBTQ2SAI+, people with diverse gender identities or expressions, and/or people with disabilities.
- Preference may also be given to applicants with lived experience in the child welfare system. Lived experience could be through your own experiences in child welfare and/or involvement with child and youth rights.
- If you self-identify as having one or more of the identities listed above, or otherwise identify as having an identity typically under-represented in the public service, please indicate this in your application to assist us in the review process. We will hold your application in strictest confidence, sharing it only with the hiring panel.
- The position must be willing to travel (sometimes extensively within B.C.) to meet the operational needs of the Office, subject to public health recommendations on travel. This may include overnight stays and travel to rural and remote areas. In keeping with

RCY's support to balancing work, family and other commitments, travel will be planned in advance whenever possible.

- Most RCY positions, including the Manager, Outreach and Engagement, are decentralized and staff are attached to hub locations for administrative purposes such as for travel status. Victoria and Prince George have physical RCY office locations.
- RCY is committed to supporting the health and safety of our staff and those we come into physical contact with within the community in the course of our work, who include those most vulnerable to the COVID-19 virus. RCY has introduced a requirement for proof of vaccination against COVID-19. Everyone hired by RCY must agree to fulfil all vaccination requirements that apply to RCY employees. Accommodation will be considered for those who are unable to take the vaccine for a reason protected by the *BC Human Rights Code*.
- This position is excluded from union membership.
- An eligibility list may be established for immediate or future permanent or temporary vacancies. Temporary appointments resulting from the eligibility list may be extended and/or become permanent.
- The successful applicant requires a police record check and is subject to a criminal record review.

TO APPLY:

1. Review the [job profile](#).
2. Submit a cover letter and resume detailing your relevant work experience and how you meet the stated qualifications
3. Include the position title and competition number on the cover letter and in the email subject line
4. Applications must be submitted by email to jobs@rcybc.ca.

Only those applicants who pass the initial screening based on the **education and experience qualifications specified in the job profile** will be considered for the next step in the selection process. Your resume and cover letter must therefore clearly specify how your education and experience meet the required job qualifications. Please be as clear and specific as possible. Ensure your resume includes the month and year(s) for each job in your employment history as well as the job-related responsibilities. **If you do not clearly identify how you meet the education and experience requirements for the position, your application will not be considered.** Please note that the content and/or format of your cover letter and resume may be evaluated as part of the assessment process.

Only those applications submitted to the Office of the Representative for Children and Youth directly by email will be considered. DO NOT apply for this position by submitting your profile on the BC Government Hiring Centre website.

Please note that incomplete applications or late applications will not be evaluated or acknowledged.

Your application must be received by 11:00 p.m., PDT on Sunday, September 18, 2022.

By submitting your application, you certify that all information submitted is true, complete and correct. Any information provided in your application, any assessment documents or processes and/or an interview that is found to be false or misrepresented in any respect, may eliminate you from further consideration for employment or may result in dismissal.

Contact:

Crystal Lynam, Human Resources Advisor

236-478-2796

Crystal.lynam@rcybc.ca