

Office of the Representative for Children and Youth

Legal and strategic Policy Counsel

Band 5

Permanent, full-time

Location: Multiple locations, B.C.

Salary: The salary range for Band 5 is \$107,800.20-\$137,500.00. The starting salary for this position is subject to the considerations of the MCCF Compensation Guide and RCY's salary administration policy.

The Representative for Children and Youth (RCY), an independent officer of the B.C. Legislature, works to influence positive change to B.C.'s child-, youth- and young adult-serving systems. The Representative's Office provides advocacy support to people dealing with the service system and advocates directly on behalf of children, youth and young adults, monitors and reviews government services to children and youth and reviews and sometimes investigates deaths and critical injuries of children and youth who are receiving services.

Under the overall direction of a Deputy Representative for Children and Youth, the Legal and Strategic Policy Counsel will sit on RCY's Executive and be responsible for provision of expert legal, legislative, and strategic policy advice to the Office of the Representative for Children and Youth.

Please note:

- Preference may be given to applicants who are Indigenous, Black or racialized, LGBTQ2SAI+, people with diverse gender identities or expressions, and/or people with disabilities.
- The position must be willing to travel to meet the operational needs of the Office, subject to public health recommendations on travel. This may include overnight stays and travel to rural and remote areas. In keeping with RCY's support to balancing work, family and other commitments, travel will be planned in advance whenever possible.
- Most RCY positions, including the Legal and Strategic Policy Counsel, are decentralized and staff are attached to hub locations for administrative purposes such as for travel status. Victoria and Prince George have physical RCY office locations.
- Please note that this position is eligible for full-time remote work.
- RCY is committed to supporting the health and safety of our staff and those we come into physical contact within the community in the course of our work, who include those most vulnerable to the COVID-19 virus. RCY has introduced a requirement for proof of vaccination against COVID-19. Everyone hired by RCY must agree to fulfil all vaccination requirements that apply to RCY employees. Accommodation will be considered for those who are unable to take the vaccine for a reason protected by the *BC Human Rights Code*
- This position is excluded from union membership
- An eligibility list may be established

- The successful applicant requires a police record check and is subject to a criminal record review.

Informational webinar:

As this is a new role for the RCY, we look forward to offering a presentation on the RCY's work and strategic direction and how the Legal and Strategic Policy Counsel will play a key role in the RCY's strategic priorities. Hosted by the Representative and Deputy Representative(s), an informational webinar for candidates interested in the position, including an opportunity for a Q&A, will be held on:

- **Friday, October 14, 2022, 10:00am-11:00am PDT**

To register* for the webinar, please email Carissa Matheson, Manager, Executive Operations: Carissa.matheson@rcybc.ca. The presentation will be recorded and slides about the RCY and this position will be made available on the RCY [careers page](#).

*Please note that you will be required to provide your name to register, however, this will be held in confidence and thereafter you may join the webinar anonymously.

TO APPLY:

1. Review the [job profile](#)
2. Submit a cover letter and resume detailing your relevant work experience and how you meet the stated qualifications
3. Include the position title and competition number on the cover letter and in the email subject line
4. Applications must be submitted by email to jobs@rcybc.ca.

Only those applicants who pass the initial screening based on the **education and experience qualifications as specified in the job profile** will be considered for the next step in the selection process. Your resume and cover letter must therefore clearly specify how your education and experience meet the required job qualifications. Please be as clear and specific as possible. Ensure your resume includes the month and year(s) for each job in your employment history as well as the job-related responsibilities. **If you do not clearly identify how you meet the education and experience requirements for the position, your application will not be considered.** Please note that the content and/or format of your cover letter and resume may be evaluated as part of the assessment process.

Only those applications submitted to the Office of the Representative for Children and Youth directly by email will be considered. DO NOT apply for this position by submitting your profile on the BC Government Hiring Centre website.

Please note that incomplete applications or late applications will not be evaluated or acknowledged.

Your application must be received by 11:00 p.m., PDT on October 26, 2022

By submitting your application, you certify that all information submitted is true, complete and correct. Any information provided in your application, any assessment documents or processes and/or an interview that is found to be false or misrepresented in any respect, may eliminate you from further consideration for employment or may result in dismissal.

Contact:

Stephanie Addis, Human Resources Advisor

250-818-3744

jobs@rcybc.ca