Competition #98928

Office of the Representative for Children and Youth

**Youth and Community Engagement Coordinator** 

Permanent, full-time under the Public Service Act

Location: Multiple locations, B.C.

Salary: Band 2, \$69,600.00 - \$98,399.97 annually. The starting salary for this position is \$74,900.00, subject to the considerations of the MCCF Compensation Guide and RCY's salary administration policy.

There is currently one permanent opportunity. An eligibility list may be established for any future temporary and/or permanent vacancies. These temporary appointments may be extended and/or may result in a permanent appointment.

The Representative for Children and Youth (RCY), an independent officer of the B.C. Legislature, works to influence positive change to B.C.'s child, youth and young adult-serving system. The Representative's Office provides advocacy support to people dealing with the child and youth service system and advocates directly on behalf of children, youth and young adults, monitors and reviews government services to children and youth and reviews and investigates selected deaths and critical injuries of children and youth who are receiving services.

The Youth and Community Engagement Coordinator participates in the development of action plans while supporting strategic initiatives, projects, and outreach strategies and partnerships as the RCY strives to include the lived and living expertise and experience of children, youth and young adults in our work. The Youth Engagement Coordinator also supports crossorganizational capacity building and research to continuously develop and enhance responsible and ethical approaches the RCY takes in engagement with children, youth and young adults.

## The desired outcomes include:

- Enhancing RCY's relationships and raising awareness of the office with children, youth, and young adults as well as youth serving organizations, local and provincial youth advisory groups, community partners and leaders dedicated to child, youth and young adult wellbeing, inclusion, and participation.
- Building organizational capacity to meaningfully and ethically engage children, youth, and young adults to inform and guide RCY's core work and strategic initiatives.

## Please note:

Preference may be given to applicants as follows:

- Indigenous, Black or racialized, LGBTQ2S+, people with diverse gender identities or expressions, and/or people with disabilities
- Those with lived personal and/or familial experience within the child welfare, mental health, substance use or youth justice systems.

To assist us with screening, please ensure your application clearly indicates that you self-identify as having one or more of the qualifications or identities listed above. Please note that if you have another identity typically under-represented in the public service, please indicate this in your application to assist us in the review process. We will hold your application in strictest confidence, sharing it only with the hiring panel.

- This position is eligible for full-time remote work while responding to travel requirements as they arise.
- This position will require travel to meet the operational and practice needs of the Office
  and the position, subject to public health recommendations on travel. This may include
  overnight stays and travel to rural and remote areas. In keeping with RCY's support to
  balancing work, family and other commitments, advance travel plans will be made
  whenever possible.
- RCY is committed to supporting the health and safety of our staff and those we come into physical contact within the community in the course of our work, including those most vulnerable to the COVID-19 virus. RCY has introduced a requirement for proof of vaccination against COVID-19. Everyone hired by RCY must agree to fulfill all vaccination requirements that apply to RCY employees. Accommodation will be considered for those who are unable to take the vaccine for a reason protected by the BC Human Rights Code.
- This position is excluded from union membership.
- An eligibility list may be established for future permanent or temporary vacancies.
   Temporary appointments resulting from the eligibility list may be extended and/or become permanent.
- The successful applicant requires a police record check and is subject to a criminal record review.

## TO APPLY:

- 1. Review the job profile
- 2. Submit a cover letter and resume detailing your relevant work experience and how you meet the stated qualifications.
- 3. Include the position title and competition number on the cover letter and in the email subject line.
- 4. Applications must be submitted by email to jobs@rcybc.ca.

Only those applicants who pass the initial screening based on the **education and experience qualifications specified in the job profile** will be considered for the next step in the selection process. Your resume and cover letter must therefore clearly specify how your education and experience meet the required job qualifications. Please be as clear and specific as possible. Ensure your resume includes the month and year(s) for each job in your employment history as well as the job-related responsibilities. **If you do not clearly identify how you meet the education and experience requirements for the position, your application will not be** 

**considered.** Please note that the content and/or format of your cover letter and resume may be evaluated as part of the assessment process.

Only those applications submitted to the Office of the Representative for Children and Youth directly by email will be considered. DO NOT apply for this position by submitting your profile on the BC Government Hiring Centre website.

Please note that incomplete applications or late applications will not be evaluated or acknowledged.

Your application must be received by 11:59 p.m., PST on Sunday, April 2, 2023.

By submitting your application, you certify that all information submitted is true, complete and correct. Any information provided in your application, any assessment documents or processes and/or an interview that is found to be false or misrepresented in any respect, may eliminate you from further consideration for employment or may result in dismissal.

Contact:

Crystal Lynam, Human Resources Advisor 236-478-2796

Crystal.lynam@rcybc.ca