

**Competition # 99606**

**Office of the Representative for Children and Youth**

**Manager, Advocacy**

**Band 3**

**Full-time /permanent under the *Public Service Act***

**Location: Multiple Locations, BC**

**Salary: The salary range for Band 3, \$80,800.00 - \$114,400.02. The starting salary for this position is subject to the considerations of the MCCF Compensation Rules and RCY's salary administration policy.**

**In recognition of the critical importance to this role of a lived understanding of Indigenous communities, history, values and culture, and in keeping with the Special Program Approval granted by the BC Human Rights Tribunal pursuant to s.42(3) of the *Human Rights Code*, this competition is available to Indigenous applicants only.**

**To assist us with screening, please ensure your application clearly indicates that you self-identify as an Indigenous person.**

The Representative for Children and Youth (RCY), an independent officer of the B.C. Legislature, works to influence positive change to B.C.'s child-, youth- and young adult-serving system. The Representative's Office provides advocacy support to people dealing with the child and youth service system and advocates directly on behalf of children, youth and young adults, monitors and reviews government services to children and youth and reviews and investigates selected deaths and critical injuries of children and youth who are receiving services.

Reporting to the Executive Director, Individual Advocacy, First Nations, Métis and Inuit Engagement will apply a two-eyed seeing, trauma informed and culturally safe approach as they lead a team of advocates and/or intake advocates, providing case consultation and operational supervision. All Managers on the Advocacy Team work collaboratively to ensure practice excellence and to coordinate the delivery of advocacy, community relations and youth engagement services for the program area. The Manager provides advice and support to the Executive Director regarding advocacy policy and procedures, quality assurance, systemic issues, and complex or urgent cases. The Manager may also be responsible for office staff and operations. The Manager works to build relationships across the province with key stakeholders. The Manager manages a small advocacy caseload and conducts special projects as assigned.

Please note:

- There is currently one permanent opportunity. An eligibility list may be established for any future temporary and/or permanent vacancies. These temporary appointments may be extended and/or a permanent appointment may result from these temporary appointments
- The position must be willing to travel to meet the operational needs of the Office. This may include overnight stays and travel to rural and remote areas. In keeping with RCY's support to balancing work, family and other commitments, travel will be planned in advance whenever possible.
- Please note that this position is eligible for full-time remote work, however, RCY staff are required to travel to meet operational requirements.
- This position is excluded from union membership
- The successful applicant requires a police record check and is subject to a criminal record review.

#### TO APPLY:

1. Review the [job profile](#)
2. Submit a cover letter and resume detailing your relevant work experience and how you meet the stated qualifications
3. Include the position title and competition number on the cover letter and in the email subject line
4. Applications must be submitted by email to [jobs@rcybc.ca](mailto:jobs@rcybc.ca).

Only those applicants who pass the initial screening based on the **education and experience qualifications specified in the job profile** will be considered for the next step in the selection process. Your resume and cover letter must therefore clearly specify how your education and experience meet the required job qualifications. Please be as clear and specific as possible. Ensure your resume includes the month and year(s) for each job in your employment history as well as the job-related responsibilities. **If you do not clearly identify how you meet the education and experience requirements for the position, your application will not be considered.** Please note that the content and/or format of your cover letter and resume may be evaluated as part of the assessment process.

**Only applications submitted to [jobs@rcybc.ca](mailto:jobs@rcybc.ca) will be accepted. Applications sent to the BC Government Hiring Centre website will not be considered.**

For complete details on this opportunity, and to apply, please review the job profile on the Representative for Children and Youth's website at <https://rcybc.ca/about-us/careers/>

#### HOW TO APPLY:

In order to apply on this competition, you must follow the application instructions on the Representative for Children and Youth's website at <https://rcybc.ca/about-us/careers/>

Please note that incomplete applications or late applications will not be evaluated or acknowledged.

**Your application must be received by 11:00 p.m., PDT on April 23, 2023.**

***By submitting your application, you certify that all information submitted is true, complete and correct. Any information provided in your application, any assessment documents or processes and/or an interview that is found to be false or misrepresented in any respect, may eliminate you from further consideration for employment or may result in dismissal.***

**Contact:**

**Crystal Lynam, Human Resources Advisor**

**[Crystal.lynam@rcybc.ca](mailto:Crystal.lynam@rcybc.ca)**