

Competition # 100639

Office of the Representative for Children and Youth

Manager, Systemic Advocacy, First Nations, Métis and Inuit Research

Band 3

Full-time/Temporary Appointment, 18 months, under the *Public Service Act*

Location: Multiple Locations, BC

Salary: The salary range for Band 3, \$80,800.00 - \$114,400.02. The starting salary for this position is subject to the considerations of the MCCF Compensation Rules and RCY's salary administration policy.

In recognition of the critical importance to this role of a lived understanding of Indigenous communities, history, values and culture, and in keeping with the Special Program Approval granted by the BC Human Rights Tribunal pursuant to s.42(3) of the *Human Rights Code*, this competition is available to Indigenous applicants only.

The Representative for Children and Youth (RCY), an independent officer of the B.C. Legislature, works to influence positive change to B.C.'s child-, youth- and young adult-serving system. The Representative's Office provides advocacy support to people dealing with the child and youth service system and advocates directly on behalf of children, youth and young adults, monitors and reviews government services to children and youth and reviews and investigates selected deaths and critical injuries of children and youth who are receiving services.

The Manager, Systemic Advocacy, First Nations, Métis and Inuit Research, works closely with the Executive Director and Deputy Representative to foster relationships with First Nations, Métis, Inuit and urban Indigenous leaders, Indigenous-focused researchers as well as government ministries, Indigenous Child & Family Service Agencies, and other organizations that deliver services and supports to children, youth, families and communities. The Manager will develop and lead systemic advocacy, monitoring, research and evaluation initiatives and projects to ensure that services and supports are accessible, appropriate, culturally attuned and effective. They will monitor government responses to the Truth and Reconciliation Commission, the Canadian Human Rights Tribunal decision on funding for Indigenous child welfare services, the Final Report from the Commission on Missing and Murdered Indigenous Women and Girls, *Indigenous Resilience, Connectedness and Reunification: From Root Causes to Root Solutions* and other key external reports. The Manager will also lead legislative and policy analysis in issues relevant to Indigenous child welfare, including provincial and federal response to Bill C-92, An Act respecting First Nations, Inuit and Métis children, youth and families and the Declaration on the Rights of Indigenous Peoples Act.

The Manager will lead a team who will collectively be guided by Indigenous ways of knowing and Indigenous and decolonizing approaches to research. The Manager will also be responsible for project management and oversight of the work of research team members. The Manager will work collaboratively with other members of RCY teams and support the development and nurturing of positive relationships across teams within RCY.

Preference may be given to applicants who are Indigenous, Black or racialized, LGBTQ2SAI+, people with diverse gender identities or expressions, and/or people with disabilities.

Preference may also be given to applicants with personal lived experience with child and youth serving systems. Lived experience could be through your own experience with receiving these services and/or involvement as a caregiver to an individual who has accessed these services.

Please note:

- **To assist us with screening, please ensure your application clearly indicates that you self-identify as person who is Indigenous, Black or racialized, person with diverse gender identities or expressions, person with disabilities and/or person with personal lived experience with child and youth serving systems.**
- There is currently one 18 month TA opportunity. An eligibility list may be established for any future temporary and/or permanent vacancies. These temporary appointments may be extended and/or a permanent appointment may result from these temporary appointments
- The position must be willing to travel to meet the operational needs of the Office. This may include overnight stays and travel to rural and remote areas. In keeping with RCY's support to balancing work, family and other commitments, travel will be planned in advance whenever possible.
- Please note that this position is eligible for full-time remote work, **within the Province of British Columbia**, however, RCY staff are required to travel to meet operational requirements.
- This position is excluded from union membership
- The successful applicant requires a police record check and is subject to a criminal record review.

TO APPLY:

1. Review the [job profile](#)
2. Submit a cover letter and resume detailing your relevant work experience and how you meet the stated qualifications
3. Include the position title and competition number on the cover letter and in the email subject line
4. Applications must be submitted by email to jobs@rcybc.ca.

Only those applicants who pass the initial screening based on the **education and experience qualifications specified in the job profile** will be considered for the next step in the selection process. Your resume and cover letter must therefore clearly specify how your education and experience meet the required job qualifications. Please be as clear and specific as possible. Ensure your resume includes the month and year(s) for each job in your employment history as well as the job-related responsibilities. **If you do not clearly identify how you meet the**

education and experience requirements for the position, your application will not be considered. Please note that the content and/or format of your cover letter and resume may be evaluated as part of the assessment process.

Only applications submitted to jobs@rcybc.ca will be accepted. Applications sent to the BC Government Hiring Centre website will not be considered.

For complete details on this opportunity, and to apply, please review the job profile on the Representative for Children and Youth's website at <https://rcybc.ca/about-us/careers/>

HOW TO APPLY:

In order to apply on this competition, you must follow the application instructions on the Representative for Children and Youth's website at <https://rcybc.ca/about-us/careers/>

Please note that incomplete applications or late applications will not be evaluated or acknowledged.

Your application must be received by 11:00 p.m., PDT on May 18, 2023.

By submitting your application, you certify that all information submitted is true, complete and correct. Any information provided in your application, any assessment documents or processes and/or an interview that is found to be false or misrepresented in any respect, may eliminate you from further consideration for employment or may result in dismissal.

Contact:

jobs@rcybc.ca