

Competition # 99999

Office of the Representative for Children and Youth

Policy Analyst

Band 2

Full-time/permanent under the *Public Service Act*

Location: Multiple Locations, BC

Salary: The salary range for Band 2, \$69,600.00 - \$98,399.97. The starting salary for this position is subject to the considerations of the MCCF Compensation Rules and RCY's salary administration policy.

This posting is to establish an eligibility list for current and future permanent and temporary opportunities. Temporary appointments resulting from this eligibility list may be extended or become permanent.

We currently have two permanent positions. Please note that In recognition of the critical importance to this role of a lived understanding of Indigenous communities, history, values and culture, and in keeping with the Special Program Approval granted by the BC Human Rights Tribunal pursuant to s.42(3) of the *Human Rights Code*, one position will be open only to Indigenous applicants.

The Representative for Children and Youth (RCY), an independent officer of the B.C. Legislature, works to influence positive change to B.C.'s child-, youth- and young adult-serving system. The Representative's Office provides advocacy support to people dealing with the child and youth service system and advocates directly on behalf of children, youth and young adults, monitors and reviews government services to children and youth and reviews and investigates selected deaths and critical injuries of children and youth who are receiving services.

Reporting to a Manager within the Systemic Advocacy, First Nations, Métis and Inuit Research team, the Policy Analyst works in collaboration with other RCY program areas, subject matter experts and RCY partners, to examine legislation, regulations, policies, and standards of designated services and produce executive briefings, write public reports and mobilize resources for collective systemic action. Policy Analysts play an important role in catalyzing system-wide changes through relational and strategic work that reflects the rights and needs of children, youth, young adults, their families and communities in British Columbia as outlined in the United Nations Convention on the Rights on the Child (UNCRC), the Convention on the Rights of Persons with Disabilities (CRPD), and the Declaration on the Rights of Indigenous Peoples Act. Policy Analysts also apply legislative and policy analysis across jurisdictions and territories including the implementation of Canada's Act respecting First Nations, Inuit and Métis children and BC's Child, Family and Community Service Amendment Act ("Bill 26").

Preference may be given to applicants who are Indigenous, Black or racialized, LGBTQ2SAI+, people with diverse gender identities or expressions, and/or people with disabilities.

Preference may also be given to applicants with personal lived experience with child and youth serving systems. Lived experience could be through your own experience with receiving these services and/or involvement as a caregiver to an individual who has accessed these services.

Please note:

- **To assist us with screening, please ensure your application clearly indicates that you self-identify as person who is Indigenous, Black or racialized, LGBTQ2SAI+, people with diverse gender identities or expressions, person with disabilities and/or person with personal lived experience with child and youth serving systems.**
- The position must be willing to travel to meet the operational needs of the Office. This may include overnight stays and travel to rural and remote areas. In keeping with RCY's support to balancing work, family and other commitments, travel will be planned in advance whenever possible.
- Please note that this position is eligible for full-time remote work, within the **Province of British Columbia**, however, RCY staff are required to travel to meet operational requirements.
- This position is excluded from union membership
- The successful applicant requires a police record check and is subject to a criminal record review.

TO APPLY:

1. Review the [job profile](#)
2. Submit a cover letter and resume detailing your relevant work experience and how you meet the stated qualifications
3. Include the position title and competition number on the cover letter and in the email subject line
4. Applications must be submitted by email to jobs@rcybc.ca.

Only those applicants who pass the initial screening based on the **education and experience qualifications specified in the job profile** will be considered for the next step in the selection process. Your resume and cover letter must therefore clearly specify how your education and experience meet the required job qualifications. Please be as clear and specific as possible. Ensure your resume includes the month and year(s) for each job in your employment history as well as the job-related responsibilities. **If you do not clearly identify how you meet the education and experience requirements for the position, your application will not be considered.** Please note that the content and/or format of your cover letter and resume may be evaluated as part of the assessment process.

Only applications submitted to jobs@rcybc.ca will be accepted. Applications sent to the BC Government Hiring Centre website will not be considered.

For complete details on this opportunity, and to apply, please review the job profile on the Representative for Children and Youth's website at <https://rcybc.ca/about-us/careers/>

HOW TO APPLY:

In order to apply on this competition, you must follow the application instructions on the Representative for Children and Youth's website at <https://rcybc.ca/about-us/careers/>

Please note that incomplete applications or late applications will not be evaluated or acknowledged.

Your application must be received by 11:00 p.m., PDT on May 18, 2023.

By submitting your application, you certify that all information submitted is true, complete and correct. Any information provided in your application, any assessment documents or processes and/or an interview that is found to be false or misrepresented in any respect, may eliminate you from further consideration for employment or may result in dismissal.

Contact:

jobs@rcybc.ca