

Indigenous Jurisdiction and Self-Determination Coordinator

About Us

The Representative for Children and Youth is an independent officer of the B.C. Legislature, working to influence positive change to B.C.'s child, youth and young adult serving system. Our office provides advocacy support to people dealing with the service system and advocates directly on behalf of children, youth and young adults. We monitor and review government services, and we review and sometimes investigate the deaths and critical injuries of children and youth who are receiving services.

Bringing together energetic people with the right combination of skills, experience and creativity is essential to our commitment to B.C.'s children and youth. It is through skilled and passionate staff that we implement the strategies, projects and initiatives that seek to transform the child and youth serving system.

We are committed to being a more culturally agile and humble organization, integrating Indigenous ways of knowing and being into our daily practice. We are committed to relationship, respect, reciprocity, relevance, responsibility and repair, and we are guided by the principles of cultural safety, anti-racism, trauma-informed and restorative practice, and complexity.

Overview of Position

The Indigenous Jurisdiction and Self-Determination Coordinator coordinates the planning, implementation and ongoing development of RCY initiatives related to Indigenous jurisdiction and self-determination in child and family services.

Reporting to the Indigenous Deputy Representative, Practice and Jurisdiction, the position helps translate strategic direction into coordinated action by organizing work related to jurisdiction, including sharing information, and tracking and monitoring decisions, timelines and follow up actions.

Why join us

- You will make a meaningful difference in the lives of B.C.'s children, youth and young adults, and be a catalyst for change.
- Our staff are passionate and committed, and we invest in ongoing professional development for everyone.
- We offer competitive salaries with ongoing review for equity and fairness.
- We offer a modified work week (flex schedule) for most staff and a range of remote, virtual and on-site arrangements.
- As part of the public service, we offer a comprehensive benefits program including health, paramedical, dental, vision and Employee and Family Assistance services (or an amount in lieu added to pay for auxiliary employees).

Position details

- Competition #: 125289
- Type: This posting is to establish an eligibility list for current and future permanent and temporary opportunities. Temporary appointments resulting from this eligibility list may be extended or become permanent. **We currently have one permanent, full-time position available.**
- Classification: Administration Officer 18 (Schedule A).
- Salary range: \$68,028.89-\$77,100.40 annually. Salary on appointment as per the [Terms and Conditions of Employment for Excluded Employees](#).
- Employees must be physically present in British Columbia for this position. The successful applicant must be willing to relocate if not currently resident in B.C. Relocation expenses are available as per B.C. public service and RCY policy.
- This position is eligible for full-time remote work within British Columbia.
- RCY staff travel to meet operational requirements. In keeping with our support to balance work, family and other commitments, travel is planned in advance whenever possible.
- This position is eligible for a modified work week.
- This position is excluded from union membership.
- The successful applicant requires a police record check.

Full details about the education, experience and competencies required for this position are in the job description.

Our Hiring Preferences

Preference may be given to those with additional years of directly related experience.

Because this role requires an understanding of or connection to Indigenous communities, histories, cultures, values, and ways of knowing, preference may be given to qualified self-identified Indigenous applicants (First Nations, Métis, or Inuit). Following consideration of Indigenous applicants, preference may also be given to qualified candidates from other equity-deserving groups including those identifying as people of colour, members of non-dominant ethnic, linguistic or cultural groups, (im)migrants and newcomers, people with disabilities, and 2SLGBTQIA+ people.

We hold self-identification information in confidence. It is shared only with the hiring panel and only as needed for the hiring process, such as to get approval to extend an offer. You can read more about how we handle this on our [careers page](#).

How to Apply

When

Applications will be accepted until **September 7, 2026** at 11:00 p.m. PT.

What to include

Your application must include your resume and a completed questionnaire [questionnaire](#). The questionnaire is used in place of a cover letter, and applications submitted without a completed questionnaire will not be considered. We strongly encourage you to review the full posting and ensure your resume highlights your fit for the role and for RCY.

Where to apply

Email your resume and questionnaire to jobs@rcybc.ca.

Please reference the competition number and your initials in the subject line (for example, Competition #123456, AB).

Only applicants who pass the initial screening based on the education and experience in the job description will move to the next step.

We encourage those from outside the public service to become familiar with how hiring decisions are made and to pay close attention to the information we have requested.

Before You Apply

Accessibility and accommodation

We are committed to an accessible and inclusive hiring process. If you need accommodation at any stage, when applying, completing an assessment or interviewing, please contact Sophie Langlois at Sophie.Langlois@rcybc.ca or 236-478-3870. Requests are confidential and will not affect the assessment of your application. Before you apply, please read our [Applicant Accessibility Guide](#), which explains the accommodations we can provide and how to ask for them.

Bona fide occupational requirements

Every role at RCY carries genuine occupational requirements that reflect the nature of our work. Please review RCY's [Bona Fide Occupational Requirements](#) before you apply.

We look forward to receiving your application.